



**OFFICE OF THE PRINCIPAL CHIEF COMMISSIONER OF INCOME TAX,
ANDHRA PRADESH & TELANGANA, HYDERABAD.**

F.No. Pr. CCIT/Estt./MACP/2018-19

Date: 28.09.2018

ORDER NO - 51

Sub: Establishment – I.T. Department, Hyderabad – Grant of Financial up-gradation under Modified Assured Career Progression (MACP) Scheme – In Group 'B' & 'C' Cadres – Orders – Issue of – Reg.

The following officers/officials, based on the recommendations of the Departmental Screening Committee which held on 04.09.2018, are hereby granted financial up gradation under *Modified Assured Career Progression (MACP) Scheme* in accordance with and subject to conditions prescribed in DOP&T's OM No.35034/3/2008-Estt.(D) dated 19.05.2009 and clarifications dated 16.11.2009, 09.09.2010, 01.11.2010 and 04.10.2012, etc., issued by the DOP&T on the MACP scheme.

1. List of officials granted **First Financial upgradation under ACP** scheme on completion of 12 years regular service.

S. No.	Name and Designation S/Sri/Ms.	Date of joining to Government service	Date from which eligible for financial upgradation under ACP	Pay scale for upgradation
1	2	3	4	5
1	M. Siva Sankar Reddy, STA O/o ITO, TDS, Tirupathi	18/05/1995	18/05/2007	2610-60-2910-65-3300-70-4000 (Vth CPC pay scales)
2	Jakkala Yathirajula, TA O/o Addl CIT (Central), Visakhapatnam	08/06/1995	08/06/2007	2610-60-2910-65-3300-70-4000 (Vth CPC pay scales)
3	Kummari Subba Rao, ITI, O/o ITO, Narasarao Pet	15/12/1995	15/12/2007	5000-150-8000 (Vth CPC pay scales)
4	Late K. Palakondaiah, MTS O/o ITO, Cuddapah	31/12/1990	31/12/2002	2610-60-2910-65-3300-70-4000 (Vth CPC pay scales)
5	N. Satyavani, MTS O/o JCIT, Range 10, Hyd	21/03/1996	21/03/2008	2610-60-2910-65-3300-70-4000 (Vth CPC pay scales)
6	D. Anjali, TA O/o Addl CIT, Range 12, Hyd	26/09/1994	26/06/2006	2610-60-2910-65-3300-70-4000 (Vth CPC pay scales)
7	K. Venkateswarlu, NS O/o Addl CIT, Kurnool	13/03/1989	13/03/2001	2610-60-2910-65-3300-70-4000 (Vth CPC pay scales)
8	Mohd.Haneef, MTS O/o Addl CIT, Range 9, Hyd	03/01/1991	03/01/2003	2610-60-2910-65-3300-70-4000 (Vth CPC pay scales)

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2. List of officials granted **first financial up-gradation under MACP** scheme on completion of 10 yrs of regular service.

S. No.	Name and Designation S/Sri/Ms.	Date of joining to Government service	Date from which eligible for financial up-gradation under ACP	Grade pay for up-gradation
1	2	3	4	5
1	M.Siva Sankar Reddy, STA O/o ITO, TDS, Tirupathi	18/05/1995	01/09/2008	1900
2	C. Vijaya, NS O/o CIT, Tirupati	24/04/1999	24/04/2009	1900
3	Shankar Mangaldeen, NS O/o ITO, Adilabad	04/04/1994	01/09/2008	1900
4	B.Chandraiah, MTS O/o Pr CCIT, Hyd	31/12/1996	01/09/2008	1900
5	M.Manik Rao, TA O/o Addl CIT, Range 12, Hyd	16/03/1998	01/09/2008	1900
6	Ch.Hanumantha Raju, MTS O/o ITO, Gudivada	08/04/1994	01/09/2008	1900
7	B.Suri Babu, NS O/o ITO, Amalapuram	08/04/1994	01/09/2008	1900
8	Mohd.Haneef, MTS O/o Addl CIT, Range 9, Hyd	03/01/1991	01/09/2008	1900

3. List of officials granted **second financial up-gradation under MACP** scheme on completion of 20 years or completion of 10 years regular service in same grade pay.

S. No.	Name and Designation S/Sri/Ms.	Date of joining to Government service	Date from which eligible for financial up-gradation under ACP	Grade pay for up-gradation
1	2	3	4	5
1	Jakkala Yathirajula, TA O/o Addl CIT (Central), Visakhapatnam	08/06/1995	08/06/2015	2800
2	Shankar Mangaldeen, NS O/o ITO, Adilabad	04/04/1994	04/04/2014	2000
3	V.Hymavathi, TA O/o Pr CIT-4, Hyd	09/07/1992	09/07/2012	2800
4	B.Chandraiah, MTS O/o Pr CCIT, Hyd	31/12/1996	31/12/2016	2000
5	N.Satyavani, MTS O/o JCIT, Range 10, Hyd	21/03/1996	21/03/2016	2000
6	Mohd.Qutubuddin, TA O/o Addl CIT Range 1, Hyd	22/10/2001	20/07/2017	2800
7	M.Mallikarjuna Swamy, STA O/o JCIT, Range 10, Hyd	29/10/2001	12/7/2017	2800
8	D.Anjali, TA O/o Addl CIT, Range 12, Hyd	26/09/1994	26/09/2014	2000

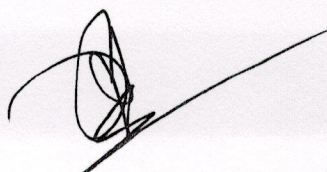


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9	Ch.Hanumantha Raju, MTS O/o ITO, Gudivada	08/04/1994	08/04/2014	2000
10	Mohd.Abdul Wajid,STA O/o Addl CIT, Range 14, Hyd	22/10/2001	12/07/2017	2800
11	M.Murali Mohana Krishna, NS O/o Addl CIT, Range 14, Hyd	07/04/1995	07/04/2015	2400
12	K.Venkateswarlu, NS O/o Addl CIT, Kurnool	13/03/1989	13/03/2009	2400
13	B.Venkateswarlu,NS O/o CIT (A)-1, Guntur	06/04/1994	06/04/2014	2400
14	Gandikota Nagaraju, TA O/o ITO (TDS), Guntur	10/04/1995	10/04/2015	2800
15	G. Raghava Rao, OS O/o Pr CIT, Guntur	16/12/1985	01/09/2008	2400
16	Mohd.Haneef, MTS O/o Addl CIT, Range 9, Hyd	03/01/1991	03/01/2011	2000
17	B.Suri Babu, NS O/o ITO, Amalapuram	08/04/1994	08/04/2014	2400
18	P. Venkatesh, TA O/o Addl CIT, Range 13, Hyd	12/03/1998	12/07/2017	2800
19	Late S.Venkateswara Rao, NS O/o Addl CIT, Kakinada	31/03/1981	31/03/2001	2400
20	H.Suraj Singh,NS O/o Addl CIT, Range 13, Hyd	25/09/1995	25/09/2015	2400
21	J.Deen Dayal, NS O/o CIT (A)-4, Hyd	17/11/1995	17/11/2015	2400
22	Late Ashok Kumar, NS O/o Addl CIT Range 9, Hyd	06/12/1985	01/09/2008	2400

4. List of officials granted **third financial up-gradation under MACP** scheme on completion of 30 years or completion of 10 years regular service in same grade pay.

S. No	Name and Designation S/Sri/Ms.	Date of joining to Government service	Date from which eligible for financial up-gradation under ACP	Grade pay for up-gradation
1	2	3	4	5
1.	P. Venkateswara Rao,STA O/o Addl CIT Range 3, Vijayawada	26/08/1987	22/09/2014	2800
2.	Late S.Veenkateswara Rao, NS O/o Addl CIT, Kakinada	31/03/1981	31/03/2011	2800
3.	J. M. Shravan Kumar, MTS O/o Addl CIT, Range 16, Hyd	02/06/1986	02/06/2016	2400
4.	Rama Rao Desamsetti, ITI O/o CIT (Central), Visakhapatnam	03/09/1983	03/09/2013	4600



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5	T. Muralidhar, ACIT O/o CIT (C&I), Hyd	03/06/1994	01/01/2016	5400
6	K. Aruna Rani,TA O/o Addl CIT (Central)1, Hyd	10/10/1994	16/07/2017	2800
7	K. Brahmanandam,MTS O/o ITO, Amalapuram	16/12/1985	16/12/2015	2400
8	R. Janardhan, NS O/o Addl CIT (TDS), Hyd	10/12/1985	10/12/2015	2800
9	MSSN Srinivas, ACIT O/o Pr CIT-1, Hyd	03/08/1994	01/01/2016	5400
10	C.Venkataramudu, NS O/o ITO, Hindupur	23/12/1985	23/12/2015	2800
11	Late Ashok Kumar,NS O/o Addl CIT Range 9, Hyd	06/12/1985	06/12/2015	2800

Note : The corresponding pay levels of 7th CPC Matrix may be taken for fixation of pay where ever necessary.

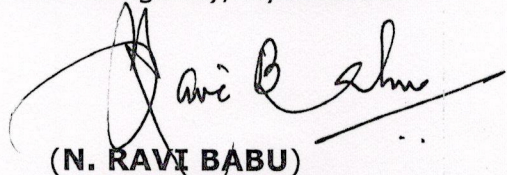
The officials concerned should note the **following conditions:**

1. The MACP scheme envisages merely placement in the immediate next higher grade pay in the hierarchy of the recommended revised pay bands and grade pay as given in Section 1, Part-A of the first schedule of the CCS(Revised Pay) Rules, 2008. Thus, the grade pay at the time of financial up-gradation under the MACP scheme can, in certain cases where regular promotion is not between two successive grades, be different than what is available at time of regular promotion. In such cases, the higher grade pay attached to the next promotion post in the hierarchy of the concerned cadre/organization will be given only at the time of regular promotion.
2. The financial up-gradation is subject to fulfillment of prescribed conditions as stipulated in the DOPT OM No.35034/3/2008-Estt.(D) dated 19-05-2009. Hence, if any employee is found not fit for the benefit under this scheme, the benefit will be immediately stopped and are subjected to appropriate action for the recovery etc.
3. Financial up-gradation under the MACP scheme shall be purely personal to the employee and shall have no relevance to his seniority position. As such, there shall be no additional financial up-gradation for the senior employee on the ground that the junior employee in the grade has got higher pay/grade pay under the MACP scheme.
4. Benefit of pay fixation available at the time of regular promotion shall also be allowed at the time financial up-gradation under the scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before such up-gradation. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under the MACP scheme. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay than what is available under MACP scheme, no pay fixation would be available and only difference of grade pay would be made available.
5. With regard to fixation of his/her pay on grant of promotion/financial up-gradation under MACP scheme, a Government servant has an option under FR 22(I)(a)(1) to get his pay fixed in the higher post/grade pay either from the date of his promotion / up-gradation or from the date of his next increment viz. 1st July of the year. The pay and the date of increment would



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6. be fixed in accordance with clarification No.2 of Department Expenditure's OM No.1/1/2008-1C dated 13.09.2008.
7. On grant of financial up-gradation under the scheme, there shall be no change in the designation, classification or higher status. However, financial and certain other benefits which are linked to the pay drawn by an employee such as HBA, allotment of Government accommodation shall be permitted.
8. Pay drawn in the pay band and the grade pay allowed under the MACP scheme shall be taken as the basis for determining the terminal benefits in respect of the retiring employee.
9. The officials who are already drawing the Grade Pay mentioned in Column No.5 are eligible for financial up-gradation from the dates mentioned in Column No.4. They are also eligible to draw arrears from the dates mentioned in Column No.4.
10. This issue with the approval of the Pr. CCIT (AP & Telangana), Hyderabad.



(N. RAVI BABU)

Additional Commissioner of Income Tax,
(H.Qrs.)(Admn & Vigilance),
O/o Pr. CCIT, AP & TS, Hyderabad.

Copy to:

1. The officials concerned through the respective Head of Offices
2. The Head of Offices concerned
3. The Accounts / Confidential Sections in CCIT's Office, Hyderabad
4. The ZAO, CBDT, Hyderabad.
5. The Notice Board.